

## 1. NAME

The club will be called Bexley Tigers basketball club and will be affiliated to the National Governing Body presently called Basketball England.

### Vision Statement

- To offer coaching and competitive opportunities in basketball
- To promote the sport of basketball
- To provide inclusive provision in basketball
- To develop young people of both male and female
- To ensure a duty of care to all members of the club
- To ensure that all present and future members receive fair and equal treatment

### Aims:

- To increase participation in basketball at all levels, fostering a love for the game
- To identify, develop, and nurture basketball talent, providing pathways from grassroots to elite level
- To use basketball as a means to improve physical health, mental well-being, and social skills among participants
- To create an inclusive environment where individuals from all backgrounds feel welcome, valued and supported
- To strive for excellence in all aspects of the club, including coaching, player development, operations, and governance
- To contribute to the development of basketball in the London Borough of Bexley
- To provide opportunities to participate, gain qualifications and/or experience in basketball in the following roles; player, coach, referee, table official, statistician, media and operations

## Objectives:

- To grow the club's membership by 20% annually, with a focus on youth and underrepresented groups
- Ensure all coaches are qualified to at least a Level 2 standard and introduce continuous professional development programs
- Work with partners to establish a complete pathway for both boys and girls from U12 to senior team
- Achieve financial stability through diversified income streams, including membership fees, sponsorships, grants, and fundraising activities, ensuring the clubs long viability
- Secure access to high-quality training and competition facilities and provide state-of-the-art equipment to support player development
- Develop clear pathways for players to progress from beginner to elite levels, including partnerships with local primary schools, secondary schools and higher education institutions
- Implement comprehensive safeguarding policies and practices to ensure the safety and well-being of all members

## 2. MEMBERSHIP

Membership should consist of officers and members of the club.

All members will be subject to the constitution & policies of the club, and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted and the policies and rules of the National Governing Body for Basketball.

Members will be enrolled in one of the following categories:

- Senior playing member
- Junior playing member
- Associate member (any non-playing person)
- Hall of Fame Members (Club Legend) awarded by the Management Board for excellence service and achievement to the Club (No fees).
- All coaches, team followers and any other persons registered by the Club with Basketball England will be Associate Members.

## Membership fees

Membership fees will be set annually and determined by the club.

The annual membership fee for Senior playing members and Junior playing members will cover the registration fee set by the National Governing Body for Basketball in England.

Volunteers and supporters of the club can become Associate Members upon being accepted and payment of a fee set by the club.

In addition players will pay a fee for participation in practice sessions and matches, to be decided by the club.

The membership year shall start on 1 September each year (season), and renewed annually.

## 3. GOVERNANCE OF THE CLUB

The Club Committee will consist of:

- Chair
- Secretary
- Treasurer
- Club Welfare Officer
- Board member(s)

Youth Committee will consist of:

- Youth Chair
- Youth Secretary
- Youth Treasurer
- Youth Officers(s)
- Youth Ambassador(s)

## **STRUCTURE:**

Officers will be elected annually at the Annual General Meeting, with a term of service and maximum term length determined prior to the meeting (E.G: a term of service may be 3 years and a maximum service should be no longer than 9).

Club should ensure that at least three of the people on the governing committee are neither related to, nor cohabiting with, other committee members.

Elected officers to the committee to fill in a declaration of interest form, with any conflicts to be managed and recorded by the Chair.

The Youth Committee plays an advisory role to the Club Committee and will consist of elected members of the club under the age of 18 who are tasked to represent the youth of the club and provide ongoing communication with the Club Committee.

## **Committee:**

The club will be managed through the Management Committee consisting of various roles. Only these posts will have the right to vote at meetings of the Management Committee.

The Management Committee will be convened by the Secretary of the club and held no less than 6 meetings per year.

The Management Board plays a pivotal role in the operational and strategic execution within the club, focusing on day-to-day decision-making, managing transactions, and ensuring the club's long-term sustainability.

It is the responsibility of the Management Board to interpret the minutes of the AGM and take actionable steps to implement the decisions and objectives outlined. This ensures that the club not only adheres to its strategic vision but also remains aligned with the desires and commitments made to its membership body. The Management Board's efforts to fulfil the mandates of the AGM via directive from the Club Committee are essential for the club's progression, accountability, and the achievement of its agreed-upon goals.

The quorum required for business to be agreed at Management Board meetings will be: three Officers of the Club.

The Management Board will have the powers to appoint sub-committees as necessary and appoint advisers to the Management Board as necessary to fulfil its business.

The Management Board is responsible for voting on the Youth Committee members.  
The Management Board reports into the Club Committee.

## 4. FINANCE

All club monies will be banked in an account held in the name of the club.

The Club Treasurer will be responsible for the finances of the club.

The financial year of the club will end on 30 May.

An audited statement of annual accounts will normally be presented by the Treasurer at the Annual General Meeting.

Any cheques or payments via online banking are to be agreed in writing between the Treasurer and at least 1 other officer.

## 5. ANNUAL GENERAL MEETINGS

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from the Management Committee and a statement of the audited accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Elections of officers are to take place at the AGM.

All members have the right to vote at the AGM.

The quorum for AGMs will be 20% of membership.

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

There will be no 'Any Other Business' at General Meetings, if a member wishes an issue to be discussed then a resolution must be presented to the Club Secretary 7 days before the date of the General Meeting.

## 6. DISCIPLINE AND APPEALS

Before submitting any complaint members should refer to the various Code of Conducts to establish what route a complaint should take. If the Code of Conduct is deemed not to apply then the following procedure should be followed.

All complaints regarding the behaviour of members should be submitted in writing to the Club Secretary. The Club Secretary will establish that any procedure outlined on a Code of Conduct has been followed, and if not will refer the matter back to the appropriate Officer in the Club. This should be forwarded to the Welfare Officer to investigate and produce a report to a Sub committee for this complaint.

An acknowledgement to the complainant should take place within 7 working days.

A sub-committee of the Management Board will meet to hear complaints within 10 working days of a complaint being lodged. The sub-committee has the power to take appropriate immediate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and (if internal) the member against whom the complaint was made within Two working days of the hearing and at least within 28 working days from the complaint being lodged with the Club Secretary. Further the letter to whom the complaint has been made and the decision of the sub-committee should include a notice of how to appeal the decision.

There will be the right of appeal to the Management Board, excluding the sub-committee members, following disciplinary action being announced. The appeal must be lodged with the Club Secretary within 5 working days of receipt of the sub-committee decision. The committee should consider the appeal within 10 working days of the Club Secretary receiving the appeal. The outcome of the appeal hearing should be notified in writing to the person who has made the appeal within 24 hours of the decision made.

## 8. DISSOLUTION

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of the club that remain will become the property of Little Hoopers Community Interests Company, registered 13264944.

## 9. AMENDMENTS TO THE CONSTITUTION

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

## 10. DECLARATION

Bexley Tigers Basketball Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

SIGNED: S.Mayunga  
NAME: Sten Mayunga  
POSITION: Club Chair

DATE: 10/07/2024

SIGNED: P.Kalombo  
NAME: Pamela Kalombo  
POSITION: Club Secretary

DATE: 10/07/2024