

<b>Club:</b>	Bexley Tigers Basketball Club
<b>Governing Body:</b>	Basketball England
<b>Plan Period:</b>	2025 – 2027
<b>Date Adopted:</b>	April 2026
<b>Review Date:</b>	April 2027
<b>Approved by:</b>	Club Committee
<b>Club Chair:</b>	Sten Mayunga

## 1. Mission Statement

At Bexley Tigers Basketball Club, our mission is to inspire and empower individuals through the sport of basketball. We are dedicated to fostering a love for the game, promoting inclusivity, and developing the skills and character of our players. The Club strives to create a supportive and dynamic community where players of all ages and abilities can achieve their potential, both on and off the court.

## 2. Club Overview

Founded in 2021, Bexley Tigers Basketball Club has grown rapidly to serve over 200 members across a range of programmes, spanning young children through to adults. The Club is affiliated to Basketball England and operates within the London Borough of Bexley. The Club is also supported by its charitable arm, Tigers In The Community.

The Club operates a range of programmes including:

- **Community Sessions:** weekly sessions attracting hundreds of children aged 8-18 across multiple sites in the London Borough of Bexley
- **Girls Only Programme:** dedicated sessions for girls aged 10-18, with over 30 registered participants (90%+ from ethnic minority backgrounds)
- **Hoopz Programme:** a fully inclusive pan-disability programme for children with learning and physical disabilities
- **Adult Social Programme:** open-access adult sessions
- **PlayOn Programme:** fully funded sessions for children from low-income and disadvantaged backgrounds, delivered through Tigers In The Community
- **Youth Upskilling:** work experience and basketball qualification support for under-18 members

## 3. Key Achievements (2024-2025)

- Sustained delivery of community basketball to hundreds of young people weekly
- Launch and growth of the Girls Only Programme with over 30 registered participants
- Delivery of the inclusive Hoopz Programme for children with disabilities
- Launch of the PlayOn fully funded participation programme
- Support and upskilling of four U18 members with work experience and qualifications
- Maintenance of Basketball England affiliation and compliance with all governing body requirements

## 4. Current Challenges

- Limited venue availability: inability to accommodate all interested participants due to insufficient court time
- High venue costs: prohibitive costs limiting programme expansion
- Equipment needs: increased participant numbers creating demand for more equipment
- Coach capacity: need for more qualified coaches to meet growing demand
- Financial sustainability: rising costs of venues, staff, and equipment increasing pressure on membership fees
- Financial inclusion: membership fee increases threatening accessibility for families in financial hardship

## 5. Strategic Priorities 2025-2027

### Priority 1: Growing Participation

Target a 20% annual increase in membership, with a focus on young people, girls, and individuals from underrepresented and disadvantaged backgrounds. Key actions:

- Develop outreach partnerships with local primary and secondary schools
- Promote the PlayOn and Hardship Policy to ensure financial barriers do not prevent participation
- Expand the Girls Only Programme and Hoopz Programme

### Priority 2: Coaching & Development

Strengthen the Club's coaching capacity. Key actions:

- Ensure all head coaches hold a minimum Basketball England Level 2 coaching qualification
- Establish a continuous professional development (CPD) programme for all coaches
- Recruit and train two additional coaches by end of 2025
- Support U18 members in obtaining coaching and officiating qualifications

### Priority 3: Facilities & Equipment

Improve access to quality facilities. Key actions:

- Develop a facility partnership agreement with at least one local venue by end of 2025
- Apply for sports equipment grants to replenish and expand the equipment store
- Negotiate multi-year venue hire agreements to reduce cost uncertainty

### Priority 4: Financial Sustainability

Diversify income streams. Key actions:

- Apply for at least three grants per year from Sport England, Basketball England, local trusts, and foundations
- Develop a sponsorship strategy targeting local businesses
- Grow fundraising income through events and online campaigns
- Ensure robust financial controls in line with the Club's Financial Control Policy

### Priority 5: Governance & Compliance

Maintain high standards of governance. Key actions:

- Ensure all policies are reviewed and updated annually
- Maintain Basketball England affiliation and comply with all governing body requirements
- Ensure all coaches and welfare-role volunteers hold current DBS checks and safeguarding training

- Expand the Club Committee to include a dedicated Welfare Officer (independent of the Chair role)
- Conduct an annual AGM and maintain proper financial records

## **Priority 6: Wellbeing & Safeguarding**

Maintain the highest standards of safeguarding and member welfare. Key actions:

- Ensure the Safeguarding Policy and all related policies are reviewed annually
- Ensure the Club Welfare Officer is appropriately trained and supported
- Continue delivery of safeguarding training for all coaches and volunteers
- Implement anti-bullying and mental health awareness initiatives

## **6. Player Pathway**

The Club is committed to providing clear development pathways for players from beginner to competitive level:

- Foundation (ages 6-10): community and school-linked sessions, introducing skills and fun
- Development (ages 11-14): structured coaching, junior competition, and team play
- Performance (ages 15-18): Basketball England-affiliated youth competition, coaching qualifications
- Senior (18+): adult competitive and social programmes

The Club will work with partners to establish a comprehensive pathway from U12 through to senior level for both boys and girls.

## **7. Monitoring & Evaluation**

Progress against this Development Plan will be reviewed at each Club Committee meeting and formally reported at the Annual General Meeting. Key performance indicators will include:

- Total membership numbers (target: 20% annual growth)
- Number of qualified coaches
- Number of grant applications submitted and awarded
- Participation in competitive basketball
- Completion of safeguarding and DBS compliance checks
- Financial health indicators (income, expenditure, reserves)

## **8. Declaration**

This Club Development Plan has been adopted by the Club Committee and will guide the Club's activities for the period 2025-2027. It will be reviewed annually and updated to reflect the Club's progress and changing circumstances.